San Joaquin County Employment Opportunity
Program Manager—Public Heath Nursing
Public Health Services

About the position
San Joaquin County Public Health Services is seeking an experienced public health professional to join the leadership team. The Program Manager of Public Health Nursing serves as the Disease Control and Prevention (DCP) unit Manager. This is a core position found in every local health department and is pivotal in leading public health efforts to reduce the instances of communicable diseases in the community. The importance of the DCP unit’s mission cannot be understated and it’s success starts with the strong leadership of the Program Manager.

The ideal Candidate
The ideal candidate would have extensive knowledge and experience in developing and implementing communicable disease prevention programs for a diverse community. Because so many factors impact health, it cannot be done in a vacuum. This individual would be highly skilled at partnering across multiple sectors and leveraging data and resources to address social, environmental, and economic conditions that affect health and health equity.

An ideal candidate would embrace PHS’ evolving horizontal leadership style and work closely with other managers across the department as part of the management team. This individual would also “model the way” for DCP staff to experiment with new ways to work across programmatic boundaries. Key to success, this leadership role requires an individual who knows how to gain trust – and how to trust. This also requires excellent communication skills.

About the department
The Disease Control and Prevention unit works as a team to provide appropriate services and interventions to reduce the incidence of communicable diseases in San Joaquin County with a mission to build the foundation for a healthy future. The DCP unit includes the Tuberculosis and HIV/STD programs as well as all remaining reportable communicable diseases. The DCP unit works closely with the Epidemiology, Public Health Laboratory, and Public Health Emergency Preparedness teams. Together, these programs work to attain and secure equitable health outcomes for the extraordinarily diverse population of San Joaquin County.

To view the Disease Control and Prevention program page, please follow this link.
Make San Joaquin County your new home!

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

**Arts, Culture, and Recreation**

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

**Education**

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County’s 17 school districts provide families with a wide choice for children's educational development.

**Agriculture**

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

**Housing**

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

Recruitment Announcement
0821-RH1820-01

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN COUNTY
Greatness grows here.
Program Manager—Public Health Nursing

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Typical Duties

Incumbents of this management level class plan, organize, staff, assess and implement assigned Public Health Programs in accordance with State of California guidelines. Incumbents manage diverse professional, para-professional, and support staff.

- Develops, recommends, implements, enforces and reviews clinical and administrative policies and procedures for program operations.

- Serves as the primary resource nurse for staff on health problems, nursing practices, patient care issues, nursing assignments, and case management.

- Develops, implements, maintains program budgets and prepares or participates in the preparation of grant proposals.

- Implements, enforces and reviews clinical and administrative policies and procedures for program operations.

- Ensures and is legally responsible for appropriate documentation and maintenance of nursing records, confidentiality of records and client information, and request for records.

- Integrates and collaborates programs with other Public Health programs and staff, other divisions of the Health Care Services Agency, private health providers, hospitals, community agencies, and public and private officials, as appropriate.

- Through subordinate staff, obtains and assesses community health status specific to programs; analyzes statistical, epidemiological and outcome data.

- May make presentations related to programs and other public health topics; ensures appropriate and timely service to the public.

Minimum Qualifications

Education: Bachelor’s degree from an accredited college or university with a major in Nursing.

Experience: Three years of progressively responsible professional nursing experience working with multiple programs in a public health setting, including one year of supervisory experience.

Substitution: Possession of a Master’s degree in Nursing, Public Health, or closely related field may be substituted for one year of the required non-supervisory experience.

License and Certificate: Possession of a valid registration as a Public Health Nurse in the State of California and possession of a valid California Driver’s License.

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Compensation and Benefits

Approximate Annual Base Salary:
$120,316 - $146,240*

*Includes base salary and a compaction supplement

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- 457 Deferred Compensation Plan
- 12 days sick leave annually with unlimited accumulation.
- 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)
- 10 days administrative leave per year
- 14 paid holidays per year

Potential cashable compensation

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Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the SJC Engage website:

Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top-scoring candidates will be referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

To apply, visit our webpage or scan this QR code with your smartphone’s camera.

Final Filing Date: September 10, 2021

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