Alameda County Public Health Department

 **VISION**

Everyone in Alameda County no matter who you are, where you live, how much money you make, or the color of your skin, leads a healthy, fulfilling and productive life.

**MISSION**

The mission of the Alameda County Public Health

Department is to work in partnership with the

community to ensure the optimal health and well being of all people through a dynamic and responsive

process respecting the diversity of the community and

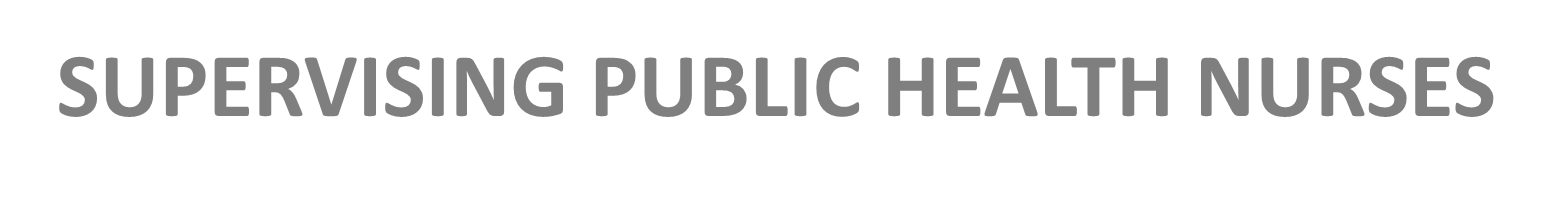
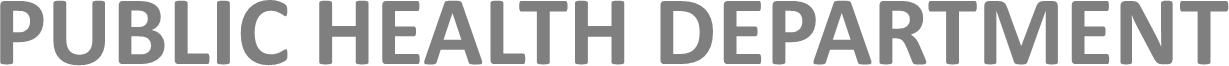
challenging us to provide for

present and future generations.

## [acphd.org](https://www.acphd.org/)

PUBLIC HEALTH DEPARTMENT

# is recruiting for



**SUPERVISING PUBLIC HEALTH NURSES**

# (REGISTERED NURSE IV).

We are looking for ***passionate***, ***innovative*** leaders

to help provide guidance and ensure the ***effective***, ***efficient*** and

***cohesive*** delivery of services to our communities.

**$122,720.00 - $146,307.20** Annually

Plus, an excellent benefits package!

For consideration, please submit a county application by **5:00PM on Monday, October 26, 2020.**

### SELECTION SCHEDULE

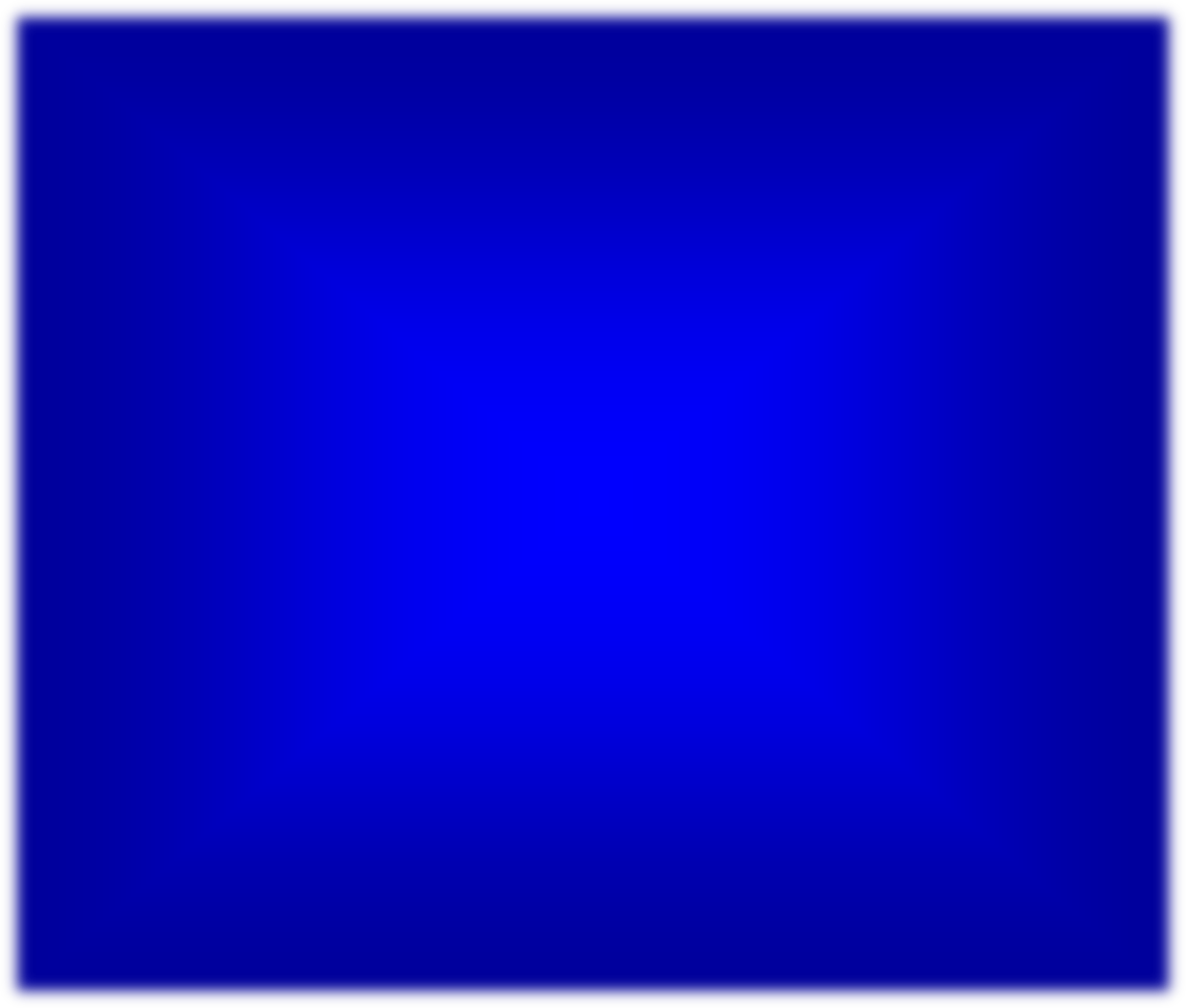
Deadline for Filing: Monday, October 26, 2020

Review for Minimum Qualifications: October 30, 2020 Panel Interview: Week of November 30, 2020

**THE VACANCIES**

There are currently four Registered Nurse IV vacancies within the Alameda County Public Health Department. Each of the positions are Supervising Public Health Nurses (PHNs) in the Building Bridges, Nurse-Family Partnership, Occupational Health and Safety, and Special Start programs.

**OCCUPATIONAL HEALTH & SAFETY**



The Occupational Health and Safety Unit contains the Illness and Injury Prevention Program, the Infection Control

Program and the Title 15 Jail Inspection Program, and works to prevent and investigate workplace related illnesses and

injuries; assesses workplaces to identify possible hazards and educates staff and various Departments/Agencies on how to prevent illnesses, accidents and injuries at their

**BUILDING BRIDGES**

Building Bridges provides home and

community visits to pregnant and postpartum women, women of reproductive age and their family members including fathers, partners,

caregivers, infants, and toddlers who

voluntarily accept services. Families have both

medical and psychosocial challenges which

require consistent family support services for one year. Services are family centered,

relationship-based and culturally responsive.

worksites; supports departments/agencies in meeting OSHA Compliance standards; advocates for changes in policies and procedures and/or develops systems to improve safety of staff and their clients; and, oversees the inspection and

mitigation strategies of city holding cells and County

detention facilities to ensure compliance with Title 15 rules and regulations.

**SPECIAL START**

Special Start is an intensive case management support

to families with medically fragile babies who experience psychosocial need for up to three years. Special Start

infants have complex medical and psychosocial needs and are supported by nurse home visitors who meet

regularly with families via home visits, clinic or hospital

visits and in the community. Special attention is

provided to the developmental needs of the child and support to parents to address the child’s complex

medical care. The Special Start team is comprised of nurses, a medical social worker and outreach staff.

**NURSE-FAMILY PARTNERSHIP**

Nurse-Family Partnership is an evidence- based home visiting program that partners nurses with low income first-time moms in Alameda County, in order to give babies the best start in life. Case management services begin in pregnancy and continue until the

child reaches two years old. During that time, parents are provided with health education, support, and child development information so that families can create better lives for

their child and themselves. There are two teams of nurses and one nurse manager is needed.



**THE POSITION**

Under general supervision, to provide program planning, development, review and evaluation of clinical and administrative activities in assigned program(s); direct, coordinate and oversee the nursing and other health care services of a program to clients across the age spectrum and/or targeted populations; to supervise a

multidisciplinary team including professional, para-professional support staff, nursing students and interns; to ensure program regulations and procedures are followed; and to do related work as required.

**For a comprehensive job description please** [**CLICK HERE**](https://www.jobapscloud.com/Alameda/specs/classspecdisplay.asp?ClassNumber=5320&R1=undefined&R3=undefined)

## MINIMUM QUALIFICATIONS:



**EDUCATION**: Possession of a bachelor’s degree in Nursing from a recognized four-year college or university (180 quarter-units or semester 120 units); **AND EITHER,**

**EXPERIENCE I**: The equivalent of three years of full-time, recent experience within the last five years as a Regis- tered Nurse III in Alameda County classified service. ***– OR—***

**EXPERIENCE II:** The equivalent of four years of full-time, recent experience within the last five years as a Regis- tered Nurse II in the Alameda County classified service. ***– OR—***

**EXPERIENCE III:** The equivalent of five years of full-time, recent nursing experience within the last five years in a clinical and/or public health setting, which has included at least one year of full-time lead/supervisory experience.

***\*\*\*SPECIAL REQUIREMENT****:* In addition to meeting the minimum qualifications, these positions require possession of a current and valid **Public Health Nursing (PHN) Certificate** issued by the California Board of Registered Nursing.

**SUBSTITUTION:** Possession of a master’s degree in business administration, public administration, health/healthcare management/administration, nursing or public health from an accredited college or university may be substituted for two years of experience in any pattern above.

**LICENSE/CERTIFICATE:**

* Possession of a current and valid license to practice as a Registered Nurse in the State of California.
* Possession of a valid Basic Life Support for Healthcare Providers certificate, which includes cardiopulmonary resus- citation (CPR) and Automated External Defibrillator (AED) training.
* Some positions may require a valid California Motor Vehicle Operator’s license.

### For a complete details please [CLICK HERE](https://jobapscloud.com/Alameda/sup/bulpreview.asp?R1=19&R2=5320&R3=01)

Alameda County Public Health Department



**APPLICATION & SELECTION PROCESS**

Applications will be screened using the supplemental questionnaire and according to the minimum professional qualifications and ideal candidate statements outlined in the recruitment. The most qualified

candidates will be invited to participate in the interview process. Meeting the minimum qualifications for the position does not guarantee advancement to the interview process; only the best qualified candidates will be invited to participate.

**Applications & Supplemental Questionnaires will *only* be accepted online at:**

## [CLICK HERE FOR COMPLETE INSTRUCTIONS ON HOW TO APPLY!](https://jobapscloud.com/Alameda/sup/bulpreview.asp?R1=19&R2=5320&R3=01)

**Applications are due no later than 5:00 PM on Monday, October 26, 2020.**

### We are an equal opportunity employer who values diversity.

**In addition to a competitive salary, employees also enjoy an attractive benefits package with the following elements:**

**For your Health & Well-Being**



* Medical and Dental HMO & PPO Plans
* Vision or Vision Reimbursement
* Share the Savings and County Allowance Credit
* Basic and Supplemental Life Insurance
* Accidental Death and Dismemberment Insurance
* Flexible Spending Accounts - Health FSA, Dependent Care and Adoption Assistance
* Short and Long -Term Disability Insurance
* Voluntary Benefits - Accident Insurance, Critical Illness, Hospital Indemnity and Legal Services
* Employee Assistance Program

**For your Financial Future**

* Retirement Plan - (Defined Benefit Pension Plan)
* Deferred Compensation Plan (457 Plan or Roth Plan)

**For your Work/Life Balance**

* 11 paid holidays and up to 4 floating holidays
* Vacation and sick leave accrual
* Vacation purchase program
* Up to 7 Management Paid Leave days
* Catastrophic Sick Leave
* Employee Mortgage Loan Program
* Group Auto/Home Insurance
* Pet Insurance
* Commuter Benefits Program
* Employee Wellness Program (e.g. At Work Fitness, Incentive Based Programs, Gym Membership

Discounts)

* Employee Discount Program (e.g. theme parks, cell phone, etc.)
* Child Care Resources

*\*Benefit rates are dependent upon the management*

*employee's represented or unrepresented classification.*